



T-PORTS⁺

TRANSHIP + COMMODITIES + GLOBAL

BRINGING THE PORT TO THE PRODUCT

HARVEST

Frequently Asked Questions

June 2020



1800 87 67 87
www.tports.com



Frequently Asked Questions

To be considered for casual employment with us during harvest, you will need to:

- ✦ Be available to commence work with us from September through to January (location dependent).
- ✦ Be an Australian citizen or permanent resident, New Zealand citizen or hold a valid work visa and provide proof of this.
- ✦ Be capable and willing to work in an outdoor and shift work environment.
- ✦ We also medically assess your ability to perform the inherent requirements of the role.

How old do I have to be to apply?

You must be at least 17 years as at 1 October 2020.

How will I be contacted after I submit my application?

You will receive an automatic reply letting you know your application has been received. Following this all communication will be via email or in some instances via text or phone call. It is important that you keep an eye on your emails and your junk/spam folder for any correspondence regarding your application.

How does T-Ports select its harvest casuals?

The final selection of harvest casuals is based upon several factors including the grain season, experience, and commencement date, ability to attend training, ability to secure own accommodation, preferred site and preferred position.

What are the hours of work like?

Hours vary from day to day and will be dependent on the harvest conditions and weather. Shifts can be anywhere from 4 hours up to 12 hours long and in some cases working 13 days out of a 14-day period. As we operate 7 days a week, this includes working on weekends and public holidays.

How much will I get paid?

Your hourly rate will depend on the position you are appointed to and the level of experience you have. Your hourly rate of pay will be confirmed to you upon offer of employment.

Do I get paid for the training that I attend?

Yes - if you satisfactorily complete the required training.

When does the harvest season start and finish?

Generally, the season starts between mid-October and mid-November. Harvest work is dependent on many factors for example, weather and grower timing of harvesting. Start and finish of harvest work may vary each year.

How do I work at the same site as my friend/partner/family member?

There is no guarantee that we can place you together, however when you are completing your application ensure you nominate the same site as your friend/partner/family member and note their name in your application.

What should I bring when I go to site?

Our Lock site is very isolated, with the closest supermarket being 80 kms away and food deliveries to town occurring only twice weekly, the essentials include:

- ✦ Food - those staying at Lock, will need enough for two weeks
- ✦ Personal hygiene items
- ✦ Water and a water bottle
- ✦ Steel toe cap boots
- ✦ Long pants (for work)
- ✦ Sunglasses

What PPE will T-Ports supply me with?

- ✦ Long sleeve hi-visibility tops
- ✦ Sun hat
- ✦ Hard hat (if required)
- ✦ Safety glasses
- ✦ Hearing protection
- ✦ Face masks
- ✦ Sunscreen
- ✦ Safety vest, and
- ✦ Any other task specific PPE requirements to ensure your safety

Is accommodation available?

Yes at our Lock site, however this is limited. You are required to investigate and source your own accommodation prior to applying and accepting a position with T-Ports.

Who do I contact if I have further queries that are not answered here?

Please email employment@tports.com.