



# T-PORTS<sup>+</sup>

TRANSHIP + COMMODITIES + GLOBAL

BRINGING THE PORT TO THE PRODUCT

## HARVEST JOBS

JULY 2021



1800 87 67 87  
[www.tports.com](http://www.tports.com)



## About us

At T-Ports, people are our greatest asset and the key to our success.

Our staff thrive on teamwork and a great sense of satisfaction in serving our customers and local communities.

Harvest work at T-Ports is a chance to earn above-award rates and learn transferable skills in one of Australia's biggest export industries, while living on beautiful Eyre Peninsula.

## Frequently Asked Questions

---

To be considered for casual employment with us during harvest, you will need to:

- ✦ Be available to work with us from September through to January (location dependent).
- ✦ Be an Australian citizen or permanent resident, New Zealand citizen or hold a valid work visa and provide proof of this in your application.
- ✦ Be capable and willing to work in an outdoor and shift work environment.
- ✦ We also medically assess your ability to perform the inherent requirements of the role.

### How old do I have to be to apply?

---

You must be at least 17 years as at 1 October 2021.

### How will I be contacted after I submit my application?

---

You will receive an automatic reply letting you know your application has been received. Following this all communication will be via email or in some instances via text or phone call. It is important that you keep an eye on your emails and your junk/spam folder for any correspondence regarding your application.

### How does T-Ports select its harvest casuals?

---

The final selection of harvest casuals is based on several factors including the grain season, experience, commencement date, ability to attend training, ability to secure own accommodation, documentary proof of the right to work in Australia, preferred site, and preferred position.

### What are the hours of work like?

---

Hours vary from day to day and will be dependent on the harvest conditions and weather. Shifts can be anywhere from 4 hours up to 12 hours long and in some cases working 13 days out of a 14-day period. As we operate 7 days a week, this includes working on weekends and public holidays.

### How much will I get paid?

---

Your hourly rate will depend on the position you are appointed to and the level of experience you have. Your hourly rate of pay will be confirmed to you upon offer of employment.

## What is the recruitment process?



## Do I get paid for the training that I attend?

Yes - if you satisfactorily complete the required training.

## Is there any government assistance for relocation and travel expenses?

Under the Australian Government's AgMove program, you could be eligible for relocation assistance of up to \$6000 to work with T-Ports on Eyre Peninsula for the 2021-22 harvest. Your [Harvest Trail Services \(HTS\) provider](#) will check your eligibility and discuss the amount of relocation assistance that may be available to you.

For general inquiries about AgMove, call the National Customer Service Line on 1800 805 260.

### To be eligible for AgMove you must:

- be an Australian citizen or permanent resident
- have a right to work in Australia (including Working Holiday Makers and international students)
- be at least 18 years of age, or if you are relocating to take up a job after 5 May 2021 and have graduated from Year 12, 17-years of age
- relocate within Australia to a regional, remote or Harvest Area that is at least 90 minutes from your current place of residence
- take up a short term agricultural work including harvest work that is confirmed by a Harvest Trail Services provider or the Harvest Trail Information Service.

## When does the harvest season start and finish?

---

Generally, the season starts between mid-October and mid-November. Harvest work is dependent on many factors for example, weather and grower timing of harvesting. Start and finish of harvest work may vary each year.

## How do I work at the same site as my friend/partner/family member?

---

There is no guarantee that we can place you together, however when you are completing your application ensure you nominate the same site as your friend/partner/family member and note their name in your application.

## What PPE will T-Ports supply me with?

---

- ✦ Long sleeve hi-visibility tops
- ✦ Sun hat
- ✦ Hard hat (if required)
- ✦ Safety glasses
- ✦ Hearing protection
- ✦ Face masks
- ✦ Sunscreen
- ✦ Safety vest, and
- ✦ Any other task specific PPE requirements to ensure your safety.

## Is accommodation available?

---

You are required to investigate and source your own accommodation before applying and accepting a position with T-Ports.

We have some limited employee accommodation at Lock. Other options in the town are a caravan park, hotel, and motel.

The coastal town of Cowell is a 10-minute drive from our Lucky Bay site and offers a caravan park, hotels, a motel, and private short-term rental accommodation.

## Who can I contact for additional information?

---

Please email [employment@tports.com](mailto:employment@tports.com).